

Minimum Wage Updates: July - December 2022



The following consists of information gathered from multiple online reputable legal and HR resources for which Vensure Employer Services assumes no responsibility for its accuracy, as ordinances may change before July 1st from the date of this list and the other includes tabs. To assist with this, official links to every state or city website have been included so that you can personally confirm the rates, in case they have been changed. Changing or not changing rates for your employees who are below the official minimum wage rate is at your discretion.

State/City	Effective Date	Previous Wage Rate	2022 Wage Rate	Official Internet Sites for Minimum Wage by State and/or City	Notes/Comments/Descriptions
California: Alameda City	7/1/2022	\$15.00	\$15.75	Alameda City Minimum Wage	Alameda City Minimum Wage Poster
California (Berkeley)	7/1/2022	\$16.32	\$16.99	Berkeley Minimum Wage	Berkeley Minimum Wage Poster
California: Emeryville (All Businesses)	7/1/2022	\$17.13	\$17.68	Emeryville Minimum Wage	Emeryville Minimum Wage Poster
California: Foster City (All Employers)	7/1/2022	\$15.00	\$15.75	Foster City Minimum Wage	
California: Fremont (All Employers)	7/1/2022	\$15.25	\$16.00	Fremont Minimum Wage	Fremont Minimum Wage Poster
California: Long Beach (Concessionaire worker)	7/1/2022	\$15.32	\$16.55	Long Beach Minimum Wage	Long Beach Hotel Workers Minimum Wage Poster
California: Long Beach (Hotels)	7/1/2022	\$15.69	\$16.73	Long Beach Minimum Wage	Long Beach Concessionaire Workers Minimum Wage Poster
California: Los Angeles (All Employers)	7/1/2022	\$15.00	\$16.04	LA City Minimum Wage	Minimum Wage Ordinance
California: Los Angeles County (Unincorporated - All Employers)	7/1/2022	\$15.00	\$15.96	LA County Minimum Wage	Minimum Wage Notice/Poster
California: Los Angeles (Hotels)	7/1/2022	\$17.64	\$18.17	Citywide Hotel Worker Minimum Wage Chart	Citywide Hotel Worker Minimum Wage Ordinance
California: Malibu (All Employers)	7/1/2022	\$15.00	\$15.96	Malibu City Minimum Wage	Malibu Minimum Wage Poster
California: Milpitas	7/1/2022	\$15.65	\$16.40	Milpitas Minimum Wage	Milpitas Minimum Wage Poster
California: Pasadena City (All Employers)	7/1/2022	\$15.00	\$16.11	Pasadena City Minimum Wage	Pasadena City Minimum Wage Poster
California: San Francisco (Generally)	7/1/2022	\$16.32	\$16.99	San Francisco Minimum Wage	SF Minimum Wage Poster
California: San Francisco (Government-Supported Employee)	7/1/2022	\$14.44	\$15.03	San Francisco Minimum Wage	SF Minimum Wage Poster
California: San Leandro	7/1/2022	\$15.00	No Change	San Leandro Minimum Wage Main Page	Minimum Wage Ordinance Summary
California: Santa Monica (All Employers)	7/1/2022	\$15.00	\$15.96	Santa Monica Minimum Wage Main Page	Santa Monica Municipal Code-Minimum Wage
California: Santa Monica (Hotels)	7/1/2022	\$17.64	\$18.17	Santa Monica Hotels Minimum Wage	Hotel Worker Minimum Wage Schedule
California: West Hollywood (50 or more employees)	7/1/2022	\$15.50	\$16.50	West Hollywood Minimum Wage	West Hollywood Minimum Wage Poster
California: West Hollywood (49 or less employees)	7/1/2022	\$15.00	\$16.00	West Hollywood Minimum Wage	West Hollywood Minimum Wage Poster
California: West Hollywood (Hotels)	7/1/2022	\$17.64	\$18.35	West Hollywood Minimum Wage	West Hollywood Hotel Workers Minimum Wage Poster
Connecticut	7/1/2022	\$13.00	\$14.00	Connecticut Minimum Wage	
District of Columbia	7/1/2022	\$15.50	\$16.10	Washington D.C. Minimum Wage	Washington D.C. Minimum Wage Poster
Florida	9/30/2022	\$10.00	\$11.00	Florida Minimum Wage	

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Hawaii	10/1/2022	\$10.10	\$12.00*	Hawaii Minimum Wage Article	Legislation expected to pass (House Bill 2510 on Governor's desk as of 5/4/2022) - He has until July 12, 2022 to sign the bill. If the Governor neither signs nor vetoes the bill by July 12, 2022, the bill becomes law without the Governor's signature. If the Governor intends to veto the bill, the Governor must inform the Legislature by June 27, 2022 and deliver the veto by July 12, 2022.
Illinois: Chicago (more than 3 employees but less than 21 employees)	7/1/2022	\$14.00	\$14.50	Chicago Minimum Wage	
Illinois: Chicago (21 or more Employees)	7/1/2022	\$15.00	TBD*	Chicago Minimum Wage	Subject to CPI Increase not yet released
Illinois: Chicago (Youth Employees under the age of 18)	7/1/2022	\$11.00	\$12.00	Chicago Minimum Wage	
Maryland: Montgomery County large employer (51 or more employees)	7/1/2022	\$15.00	\$15.65	Montgomery County Minimum Wage	Montgomery County Minimum Wage Poster
Maryland: Montgomery County mid size employer (an employer who employs between 11 and 50 employees)	7/1/2022	\$14.00	\$14.50	Montgomery County Minimum Wage	Montgomery County Minimum Wage Poster
Maryland: Montgomery County small employer (10 or Less employees)	7/1/2022	\$13.50	\$14.00	Montgomery County Minimum Wage	Montgomery County Minimum Wage Poster
Minnesota: Minneapolis - Large (More Than 100 Employees)	7/1/2022	\$14.25	\$15.00	Minneapolis Minimum Wage	Minneapolis Minimum Wage Poster
Minnesota: Minneapolis -Small (100 or Fewer Employees)	7/1/2022	\$12.50	\$13.50	Minneapolis Minimum Wage	Minneapolis Minimum Wage Poster
Minnesota: St. Paul - Macro (10,001+ Employees)	7/1/2022	\$12.50	\$15.00	St. Paul Minimum Wage	St. Paul Minimum Wage Poster - Macro
Minnesota: St. Paul - Large (101-10,000 Employees)	7/1/2022	\$12.50	\$13.50	St. Paul Minimum Wage	St. Paul Minimum Wage Rules
Minnesota: St. Paul - Small (6-100 Employees)	7/1/2022	\$11.00	\$12.00	St. Paul Minimum Wage	St. Paul Minimum Wage Rules
Minnesota: St. Paul - Micro (1-5 Employees)	7/1/2022	\$10.00	\$10.75	St. Paul Minimum Wage	St. Paul Minimum Wage Rules
Minnesota: St. Paul - Youths	7/1/2022	\$9.35	\$10.20	St. Paul Minimum Wage	St. Paul Minimum Wage Poster - Youths
Nevada (No Health Benefits)	7/1/2022	\$9.75	\$10.50	Nevada Minimum Wage	Nevada Minimum Wage Bulliten
Nevada (Health Benefits Offeres)	7/1/2022	\$8.75	\$9.50	Nevada Minimum Wage	Nevada Minimum Wage Bulliten
Oregon (Standard)	7/1/2022	\$12.75	\$13.50	Oregon Minimum Wage	Oregon Minimum Wage Poster
Oregon (Portland Metro)	7/1/2022	\$14.00	\$14.75	Oregon Minimum Wage	Oregon Minimum Wage Poster
Oregon (Nonurban Counties)	7/1/2022	\$12.00	\$12.50	Oregon Minimum Wage	Oregon Minimum Wage Poster

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TIPPED RATE INCREASES

State/City	Effective Date	Previous Credit Rate	2022 Credit Rate	Official Internet Sites for Minimum Wage by State and/or City	Notes/Comments/Descriptions
Connecticut (Bartenders)	7/1/2022	N/A	\$8.23	Connecticut Tipped Employee Minimum Wage	Connecticut Tipped Employee Laws
Connecticut (Hotels & Restaraunts)	7/1/2022	N/A	\$6.38	Connecticut Tipped Employee Minimum Wage	Connecticut Tipped Employee Laws
District of Columbia	7/1/2022	\$5.05	\$5.35	Washington D.C. Minimum Wage	Washington D.C. Minimum Wage Poster

Federal Contractors	Effective Date	Previous Wage Rate	2022 Wage Rate	Official Internet Sites for Minimum Wage by State and/or City	Notes/Comments/Descriptions
Federal Contractors	1/30/2022*	\$11.25	\$15.00	Federal Contractors Minimum Wage	*The Executive Order raises the minimum wage paid by those contractors to workers performing work on or in connection with covered federal contracts to \$15.00 per hour, beginning January 30, 2022
Tipped Employees (Federal Contracts)	1/1/2022	\$7.90	\$7.90	Tipped Employee Wage (Executive Order 13658)	